

**Workforce Solutions Deep East Texas  
Board Performance Requirements for Training Program Applications  
Submitted for Initial Eligibility Determination**

Measure	State Minimum	Board Standard
Program Completion Rate [ALL completers]	60%	<b><u>60%</u>*</b>
Entered Employment Rate [ALL participants]	60%	<b><u>60%</u>*</b>
Average Hourly Wage (AHW) at Placement [ALL participants]	<p>Not less than the federal minimum wage.</p> <p style="text-align: center;"><b>AND</b></p> <p>If wage data for the occupation(s) specified on the Eligible Training Provider (ETP) initial eligibility program application <b>is available</b> through SOCRATES, <b>80%</b> of the SOCRATES statewide average entry-level hourly wage for the occupation(s).</p> <p>If wage data for the occupation(s) specified on the ETP initial eligibility program application <b>is not available</b> through SOCRATES, <b>80%</b> of the SOCRATES average entry-level hourly wage for all occupations statewide.</p>	<p>Not less than the federal minimum wage.</p> <p style="text-align: center;"><b>AND</b></p> <p>If wage data for the occupation(s) specified on the ETP initial eligibility program application <b>is available</b> through SOCRATES, <b>80%**</b> of the SOCRATES statewide average entry-level hourly wage for the occupation(s).</p> <p>If wage data for the occupation(s) specified on the ETP Initial Eligibility program application <b>is not available</b> through SOCRATES, <b>80%**</b> of the SOCRATES average entry-level hourly wage for all occupations statewide.</p>