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Report Parameters

12 Counties

48005	Angelina County, TX
48225	Houston County, TX
48241	Jasper County, TX
48347	Nacogdoches County, TX
48351	Newton County, TX

48373	Polk County, TX	
48403	Sabine County, TX	
48405	San Augustine County, TX	
48407	San Jacinto County, TX	
See Appendix A for all 12 Counties		

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical areas.

Economy Overview

366,197

Population (2022)

Population decreased by 16,410 over the last 5 years and is projected to decrease by 28,839 over the next 5 years.

117,065

Total Regional Employment

Jobs grew by 506 over the last 5 years and are projected to grow by 7,143 over the next 5 years.

\$54.8K

Avg. Earnings Per Job (2022)

Regional average earnings per job are **\$24.9K below** the national average earnings of \$79.8K per job.

Takeaways

- As of 2022 the region's population **declined by 4.3**% since 2017, falling by 16,410. Population is expected to **decrease by 7.9**% between 2022 and 2027, losing 28,839.
- From 2017 to 2022, jobs increased by 0.4% in Deep East Texas Region from 116,560 to 117,065. This change fell short of the national growth rate of 2.4% by 2.0%. As the number of jobs increased, the labor force participation rate increased from 51.7% to 54.7% between 2017 and 2022.
- Concerning educational attainment, **11.5% of the selected regions' residents possess a Bachelor's Degree** (9.2% below the national average), and **6.9% hold an Associate's Degree** (2.0% below the national average).
- The top three industries in 2022 are Education and Hospitals (Local Government), Restaurants and Other Eating Places, and Local Government, Excluding Education and Hospitals.

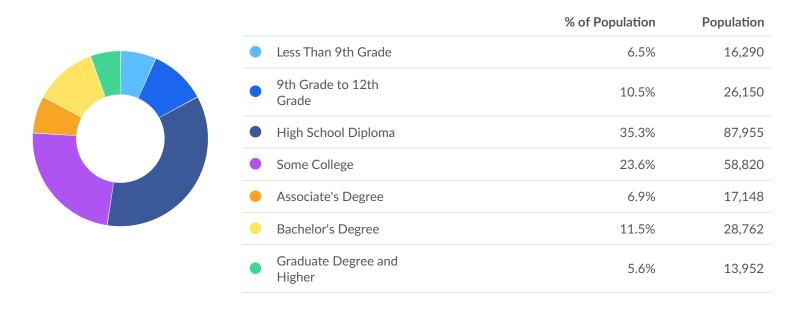
	Population (2022)	Labor Force (Sep 2022)	Jobs (2022)	Cost of Living	GRP	Imports	Exports
Region	366,197	153,224	117,065	92.0	\$13.99B	\$22.32B	\$17.33B
Deep East Texas Region	366,197	153,224	117,065	92.0	\$13.99B	\$22.32B	\$17.33B
Houston, TX (in Harris county) (ZIP 77064)	50,660	N/A	38,303	110.4	\$7.27B	\$8.57B	\$11.58B
Jasper County, TX	31,109	12,726	10,044	90.7	\$1.28B	\$2.28B	\$1.91B

Sep 2022 Labor Force Breakdown



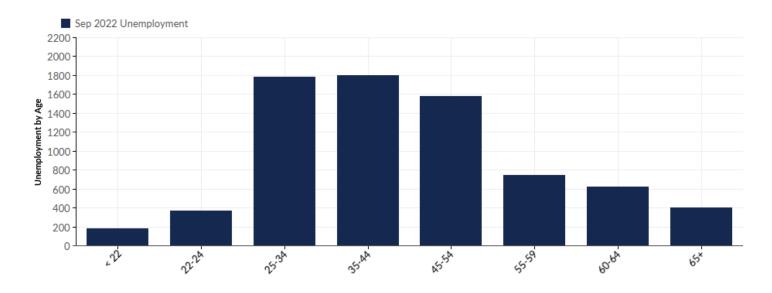
Educational Attainment

Concerning educational attainment, **11.5% of the selected regions' residents possess a Bachelor's Degree** (9.2% below the national average), and **6.9% hold an Associate's Degree** (2.0% below the national average).



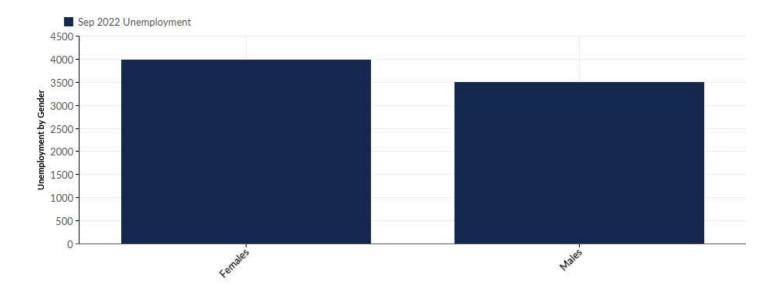
Unemployment by Demographics

Unemployment by Age



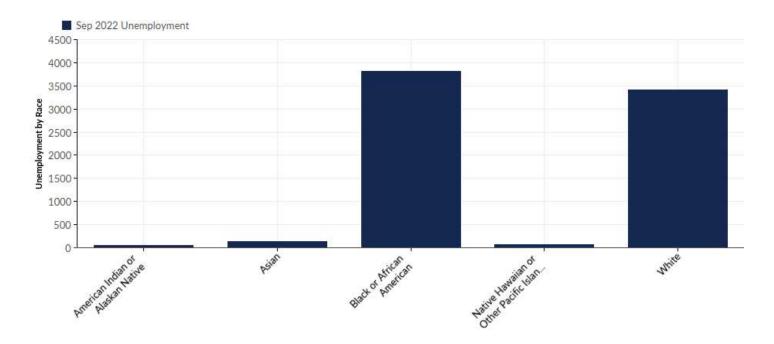
Age	Unemploym (Sep 20	nent % of 022) Unemployed
< 22	1	176 2.35%
22-24	3	369 4.94%
25-34	1,7	781 23.83%
35-44	1,8	800 24.08%
45-54	1,5	579 21.12%
55-59	7	742 9.93%
60-64	6	625 8.36%
65+	2	403 5.39%
	Total 7,4	475 100.00%

Unemployment by Gender



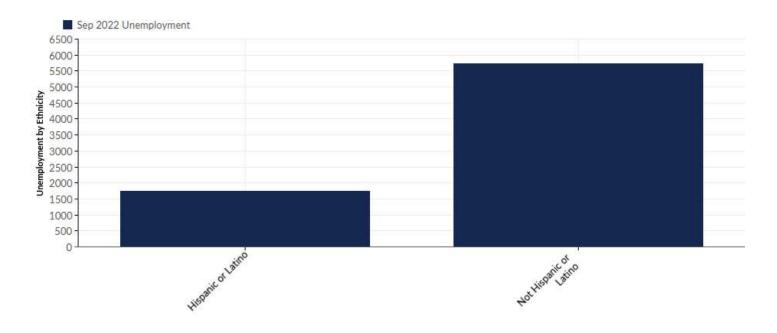
Gender	Unei	nployment (Sep 2022)	% of Unemployed
Females		3,984	53.30%
Males		3,491	46.70%
	Total	7,475	100.00%

Unemployment by Race



Race	Unemp (S	oloyment ep 2022)	% of Unemployed
American Indian or Alaskan Native		42	0.56%
Asian		140	1.87%
Black or African American		3,821	51.12%
Native Hawaiian or Other Pacific Islander		65	0.87%
White		3,407	45.58%
	Total	7,475	100.00%

Unemployment by Ethnicity

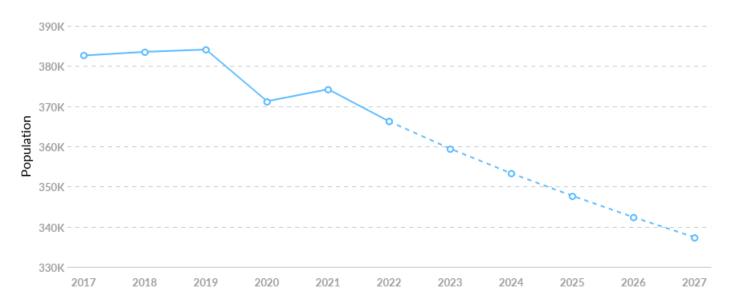


Ethnicity	Ur	nemployment (Sep 2022)	% of Unemployed
Hispanic or Latino		1,742	23.30%
Not Hispanic or Latino		5,733	76.70%
	Total	7,475	100.00%

Historic & Projected Trends

Population Trends

As of 2022 the region's population **declined by 4.3%** since 2017, falling by 16,410. Population is expected to **decrease by 7.9%** between 2022 and 2027, losing 28,839.

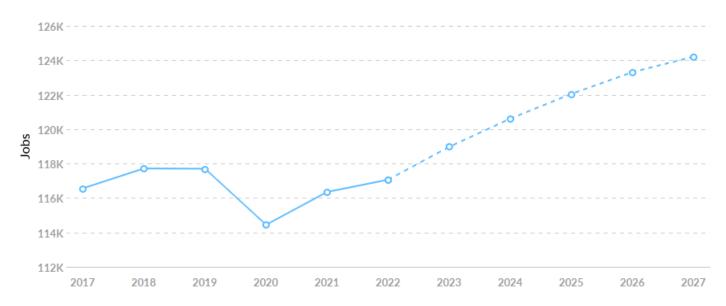


Timeframe	Population
2017	382,607
2018	383,526
2019	384,093
2020	371,234
2021	374,212
2022	366,197
2023	359,413
2024	353,273
2025	347,673
2026	342,351
2027	337,358

Lightcast Economy Overview

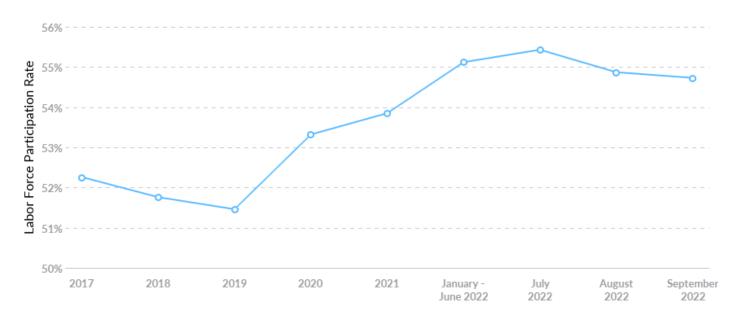
Job Trends

From 2017 to 2022, jobs increased by 0.4% in Deep East Texas Region from 116,560 to 117,065. This change fell short of the national growth rate of 2.4% by 2.0%.



Timeframe	Jobs
2017	116,560
2018	117,717
2019	117,699
2020	114,446
2021	116,351
2022	117,065
2023	118,978
2024	120,611
2025	122,048
2026	123,313
2027	124,208

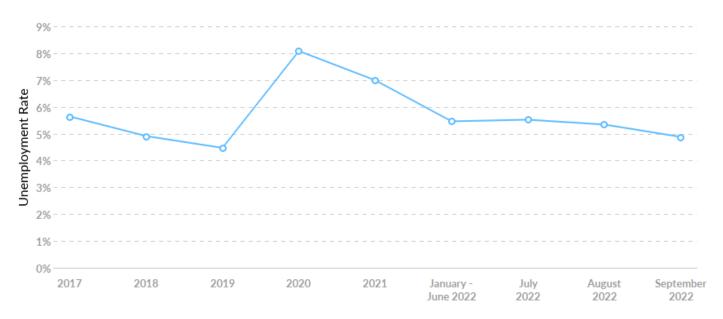
Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2017	52.26%
2018	51.76%
2019	51.46%
2020	53.32%
2021	53.85%
January - June 2022	55.12%
July 2022	55.43%
August 2022	54.87%
September 2022	54.73%

Unemployment Rate Trends

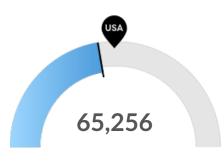
Your areas had a September 2022 unemployment rate of 4.88%, decreasing from 5.64% 5 years before.



Timeframe	Unemployment Rate
2017	5.64%
2018	4.91%
2019	4.47%
2020	8.08%
2021	6.99%
January - June 2022	5.46%
July 2022	5.52%
August 2022	5.34%
September 2022	4.88%

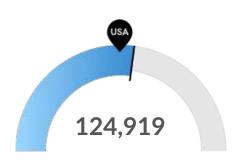


Population Characteristics



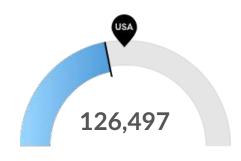
Millennials

Your area has 65,256 millennials (ages 25-39). The national average for an area this size is 76,439.



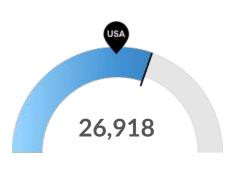
Retiring Soon

Retirement risk is high in your area. The national average for an area this size is 111,230 people 55 or older, while there are 124,919 here.



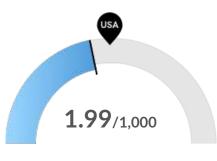
Racial Diversity

Racial diversity is low in your area. The national average for an area this size is 152,281 racially diverse people, while there are 126,497 here.



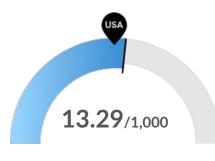
Veterans

Your area has 26,918 veterans. The national average for an area this size is 19,973.



Violent Crime

Your area has 1.99 violent crimes per 1,000 people. The national rate is 2.41 per 1,000 people.

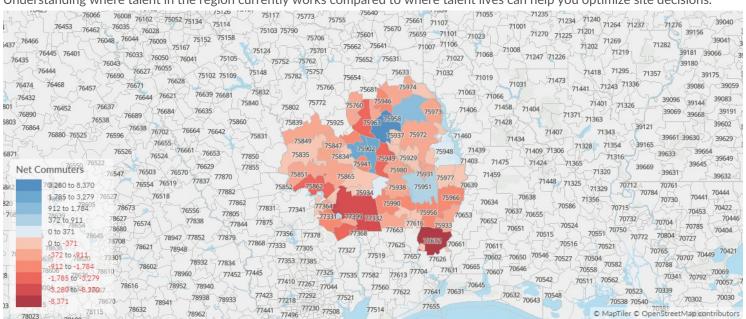


Property Crime

Your area has 13.29 property crimes per 1,000 people. The national rate is 12.12 per 1,000 people.

Place of Work vs Place of Residence

Understanding where talent in the region currently works compared to where talent lives can help you optimize site decisions.

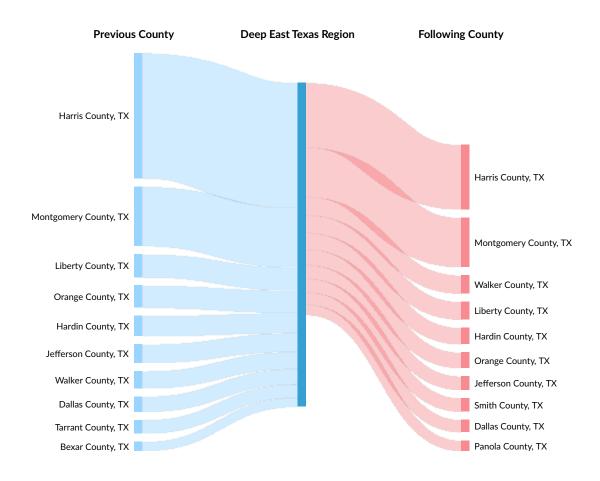


	Where Talent Works			Where Talent Lives	
ZIP	Name	2022 Employment	ZIP	Name	2022 Workers
75904	Lufkin, TX (in Angelina c	17,008	75904	Lufkin, TX (in Angelina c	14,935
75901	Lufkin, TX (in Angelina c	14,873	77351	Livingston, TX (in Polk c	12,524
75961	Nacogdoches, TX (in Na	9,727	75901	Lufkin, TX (in Angelina c	12,167
77351	Livingston, TX (in Polk c	8,566	77612	Buna, TX (in Jasper coun	10,455
75965	Nacogdoches, TX (in Na	6,541	75964	Nacogdoches, TX (in Na	8,392

Inbound and Outbound Migration

The table below analyzes past and current residents of Deep East Texas Region. The left column shows residents of other counties migrating to Deep East Texas Region. The right column shows residents migrating from Deep East Texas Region to other counties.

As of 2020, 2,775 people have migrated from Harris County, TX to Deep East Texas Region. In the same year, 1,431 people left Deep East Texas Region migrating to Harris County, TX. The total Net Migration for Deep East Texas Region in 2020 was 3,389.



Top Previous Counties	Migrations
Harris County, TX	2,775
Montgomery County, TX	1,313
Liberty County, TX	510
Orange County, TX	494
Hardin County, TX	447

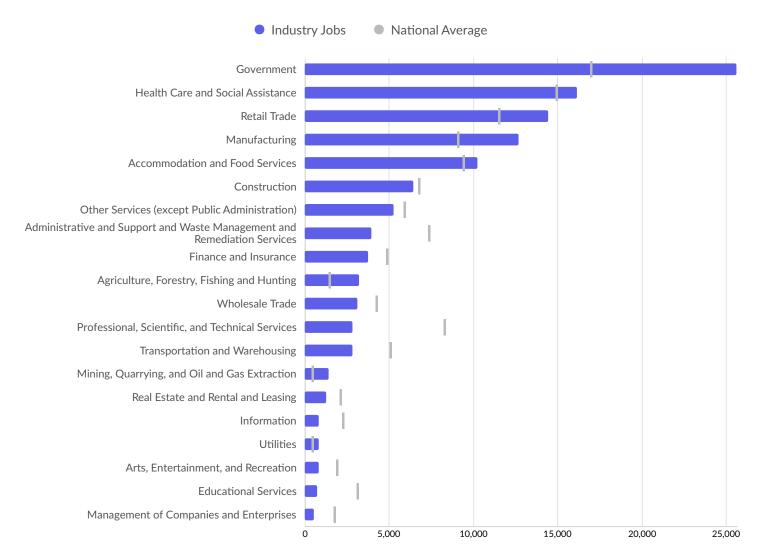
Jefferson County, TX 412 Walker County, TX 379 Dallas County, TX 297 Bexar County, TX 204 Galveston County, TX 202 Cherokee County, TX 208 Smith County, TX 188 Fort Bend County, TX 176 Tavis County, TX 175 Top Following Counties Migrations Harris County, TX 1,43 Montgomery County, TX 1,43 Mulker County, TX 393 Hardin County, TX 393 Hardin County, TX 394 Orange County, TX 394 Dallas County, TX 396 Smith County, TX 396 Dallas County, TX 396 Dallas County, TX 296 Dallas County, TX 297 Sunter County, TX 298 Sweston County, TX 298 Galveston County, TX 397 Farrant County, TX 398 Galveston County, TX 398 Farrant County, TX 398<	Top Previous Counties	Migrations
Dallas County, TX 39 Tarrant County, TX 297 Bexar County, TX 204 Galveston County, TX 202 Cherokee County, TX 200 Smith County, TX 188 Fort Bend County, TX 176 Travis County, TX 175 Top Following Counties Migrations Harris County, TX 1,94 Walker County, TX 1,94 Walker County, TX 404 Liberty County, TX 39 Hardin County, TX 36 Orange County, TX 36 Orange County, TX 299 Dallas County, TX 299 Dallas County, TX 276 Panola County, TX 231 Sumter County, TX 20 Galveston County, TX 20	Jefferson County, TX	412
Tarrant County, TX 297 Bexar County, TX 202 Cherokee County, TX 200 Smith County, TX 188 Fort Bend County, TX 176 Travis County, TX 175 Top Following Counties Migrations Harris County, TX 1,431 Montgomery County, TX 1,094 Walker County, TX 303 Hardin County, TX 364 Orange County, TX 364 Orange County, TX 300 Smith County, TX 209 Dallas County, TX 276 Panola County, TX 220 Galveston County, TX 205	Walker County, TX	379
Bexar County, TX 204 Galveston County, TX 202 Cherokee County, TX 200 Smith County, TX 188 Fort Bend County, TX 176 Travis County, TX 175 Top Following Counties Migrations Harris County, TX 1,94 Walker County, TX 404 Liberty County, TX 393 Hardin County, TX 364 Orange County, TX 346 Jefferson County, TX 306 Smith County, TX 207 Panola County, TX 276 Panola County, TX 231 Sunter County, TX 231 Galveston County, TX 205 Galveston County, TX 205 Galveston County, TX 205 Galveston County, TX 207	Dallas County, TX	339
Galveston County, TX 202 Cherokee County, TX 188 Fort Bend County, TX 176 Travis County, TX 175 Top Following Counties Migrations Harris County, TX 1,431 Montgomery County, TX 404 Liberty County, TX 393 Hardin County, TX 364 Orange County, TX 300 Smith County, TX 300 Smith County, TX 209 Dallas County, TX 279 Dallas County, TX 231 Sunter County, TX 231 Sunter County, TX 231 Sunter County, TX 202 Galveston County, TX 205 Anderson County, TX 205	Tarrant County, TX	297
Cherokee County, TX 200 Smith County, TX 188 Fort Bend County, TX 176 Travis County, TX 175 Top Following Counties Migrations Harris County, TX 1,431 Montgomery County, TX 404 Liberty County, TX 393 Hardin County, TX 364 Orange County, TX 364 Jefferson County, TX 300 Smith County, TX 299 Dallas County, TX 276 Panola County, TX 231 Sumter County, FL 220 Galveston County, TX 205 Anderson County, TX 205	Bexar County, TX	204
Smith County, TX 188 Fort Bend County, TX 176 Travis County, TX 175 Top Following Counties Migrations Harris County, TX 1,431 Montgomery County, TX 1,094 Walker County, TX 404 Liberty County, TX 393 Hardin County, TX 364 Orange County, TX 346 Jefferson County, TX 300 Smith County, TX 299 Dallas County, TX 276 Panola County, TX 231 Sumter County, TX 220 Galveston County, TX 205 Anderson County, TX 205	Galveston County, TX	202
Fort Bend County, TX 176 Travis County, TX 175 Top Following Counties Migrations Harris County, TX 1,431 Montgomery County, TX 1,094 Walker County, TX 404 Liberty County, TX 393 Hardin County, TX 364 Orange County, TX 300 Smith County, TX 299 Dallas County, TX 276 Panola County, TX 231 Sunter County, FL 220 Galveston County, TX 205 Anderson County, TX 197	Cherokee County, TX	200
Travis County, TX Migrations Harris County, TX 1,431 Montgomery County, TX 1,094 Walker County, TX 404 Liberty County, TX 393 Hardin County, TX 364 Orange County, TX 346 Jefferson County, TX 300 Smith County, TX 299 Dallas County, TX 276 Panola County, TX 231 Sunter County, FL 222 Galveston County, TX 205 Anderson County, TX 197	Smith County, TX	188
Top Following Counties Migrations Harris County, TX 1,431 Montgomery County, TX 1,094 Walker County, TX 404 Liberty County, TX 393 Hardin County, TX 364 Orange County, TX 346 Jefferson County, TX 300 Smith County, TX 299 Dallas County, TX 276 Panola County, TX 231 Sumter County, FL 220 Galveston County, TX 205 Anderson County, TX 197	Fort Bend County, TX	176
Harris County, TX 1,431 Montgomery County, TX 1,094 Walker County, TX 404 Liberty County, TX 393 Hardin County, TX 364 Orange County, TX 346 Jefferson County, TX 300 Smith County, TX 299 Dallas County, TX 276 Panola County, TX 231 Sumter County, FL 220 Galveston County, TX 205 Anderson County, TX 197	Travis County, TX	175
Montgomery County, TX 1,094 Walker County, TX 404 Liberty County, TX 393 Hardin County, TX 364 Orange County, TX 346 Jefferson County, TX 300 Smith County, TX 299 Dallas County, TX 276 Panola County, TX 231 Sumter County, FL 220 Galveston County, TX 205 Anderson County, TX 197	Top Following Counties	Migrations
Walker County, TX 404 Liberty County, TX 393 Hardin County, TX 364 Orange County, TX 346 Jefferson County, TX 300 Smith County, TX 299 Dallas County, TX 276 Panola County, TX 231 Sumter County, FL 220 Galveston County, TX 205 Anderson County, TX 197	Harris County, TX	1,431
Liberty County, TX 393 Hardin County, TX 364 Orange County, TX 346 Jefferson County, TX 300 Smith County, TX 299 Dallas County, TX 276 Panola County, TX 231 Sumter County, FL 220 Galveston County, TX 205 Anderson County, TX 197	Montgomery County, TX	1,094
Hardin County, TX 346 Orange County, TX 346 Jefferson County, TX 300 Smith County, TX 299 Dallas County, TX 276 Panola County, TX 231 Sumter County, FL 220 Galveston County, TX 205 Anderson County, TX 197	Walker County, TX	404
Orange County, TX 346 Jefferson County, TX 300 Smith County, TX 299 Dallas County, TX 276 Panola County, TX 231 Sumter County, FL 220 Galveston County, TX 205 Anderson County, TX 197	Liberty County, TX	393
Jefferson County, TX Smith County, TX 299 Dallas County, TX 276 Panola County, TX 231 Sumter County, FL 220 Galveston County, TX 197	Hardin County, TX	364
Smith County, TX 299 Dallas County, TX 276 Panola County, TX 231 Sumter County, FL 220 Galveston County, TX 205 Anderson County, TX 197	Orange County, TX	346
Dallas County, TX 276 Panola County, TX 231 Sumter County, FL 220 Galveston County, TX 205 Anderson County, TX 197	Jefferson County, TX	300
Panola County, TX 231 Sumter County, FL 220 Galveston County, TX 205 Anderson County, TX 197	Smith County, TX	299
Sumter County, FL 220 Galveston County, TX 205 Anderson County, TX 197	Dallas County, TX	276
Galveston County, TX 205 Anderson County, TX 197	Panola County, TX	231
Anderson County, TX 197	Sumter County, FL	220
	Galveston County, TX	205
Tarrant County, TX 189	Anderson County, TX	197
	Tarrant County, TX	189



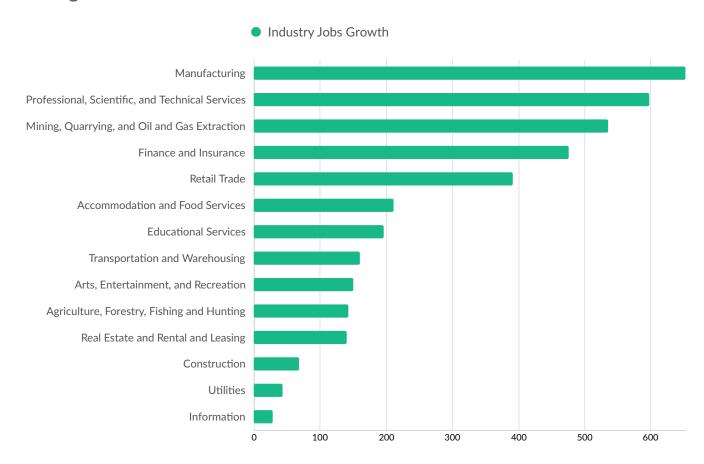
Top Following Counties	Migrations
Rusk County, TX	185

Industry Characteristics

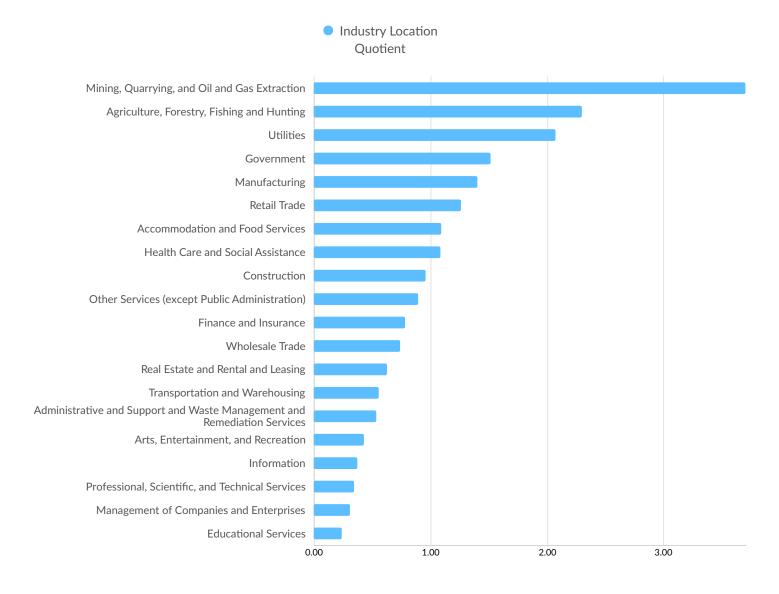
Largest Industries



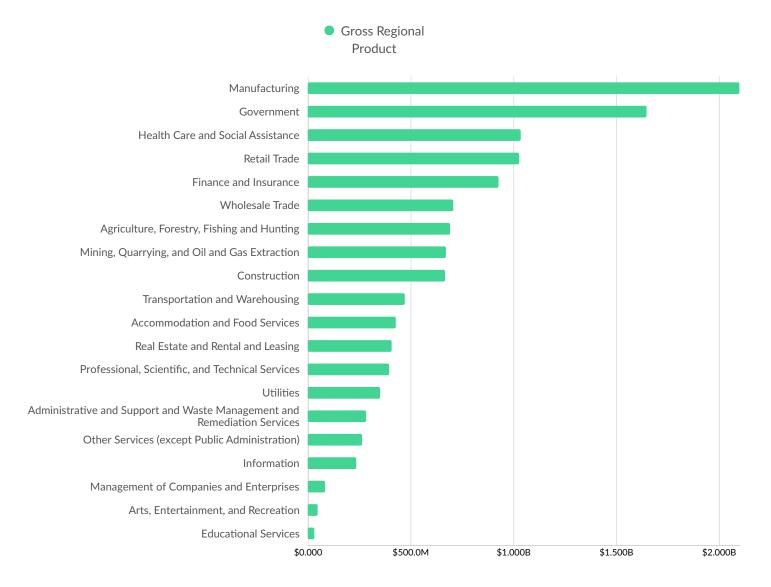
Top Growing Industries



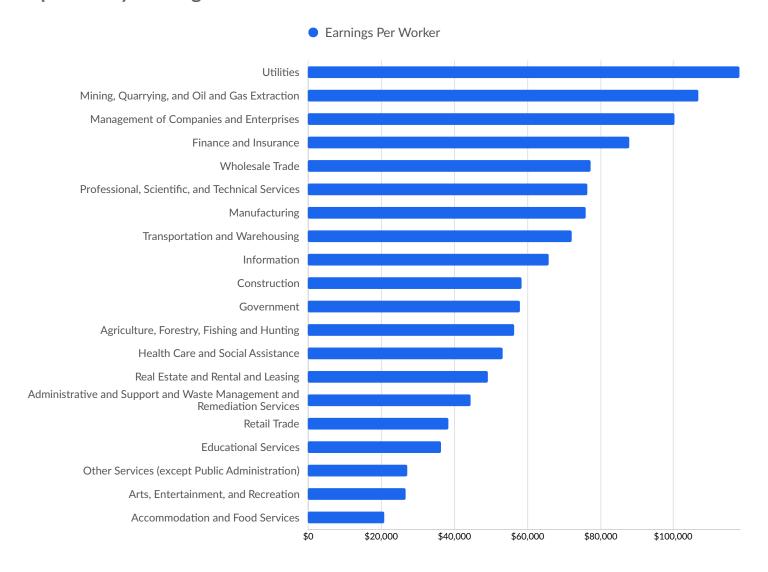
Top Industry Location Quotient



Top Industry GRP



Top Industry Earnings



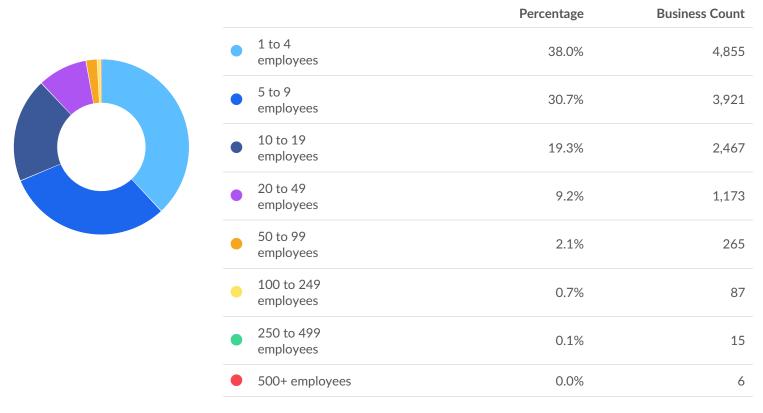
Business Characteristics

21,816 Companies Employ Your Workers

Online profiles for your workers mention 21,816 companies as employers, with the top 10 appearing below. In the last 12 months, 1,279 companies in your area posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Stephen F. Austin State Universi	1,521	Tenet Healthcare	396
Walmart	512	Walmart	359
Pilgrim's Pride	381	Pilgrim's Pride	303
Angelina College	366	Ingevity	239
Etech Global Services	356	Woodland Heights Medical Cen	239
Brookshire Brothers	334	Koch Industries	192
Koch Industries	301	JBS Usa	183
Hudson Isd	237	Dollar Tree	177
Nacogdoches Independent Scho	229	Tyson Foods	154
Tdcj	213	AccentCare	140

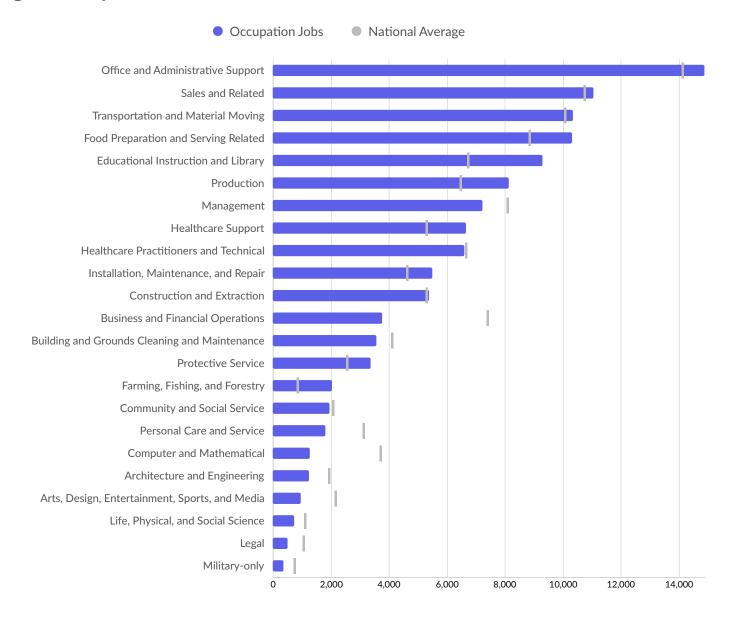
Business Size



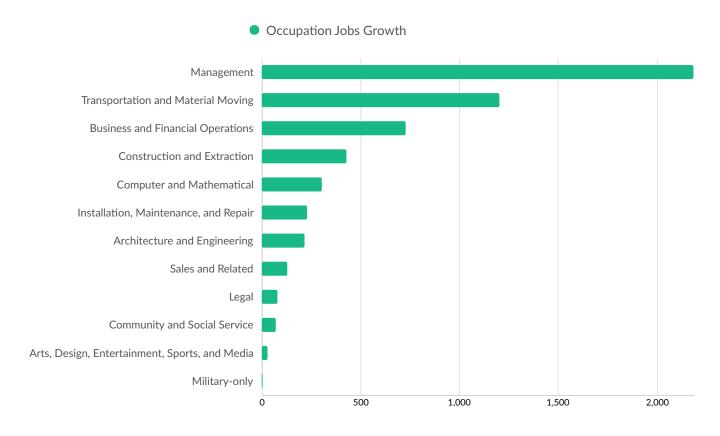
^{*}Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.

Workforce Characteristics

Largest Occupations

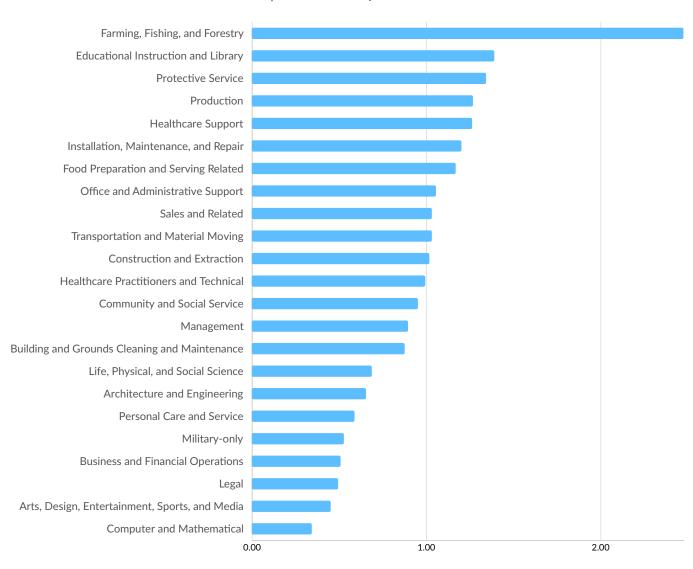


Top Growing Occupations



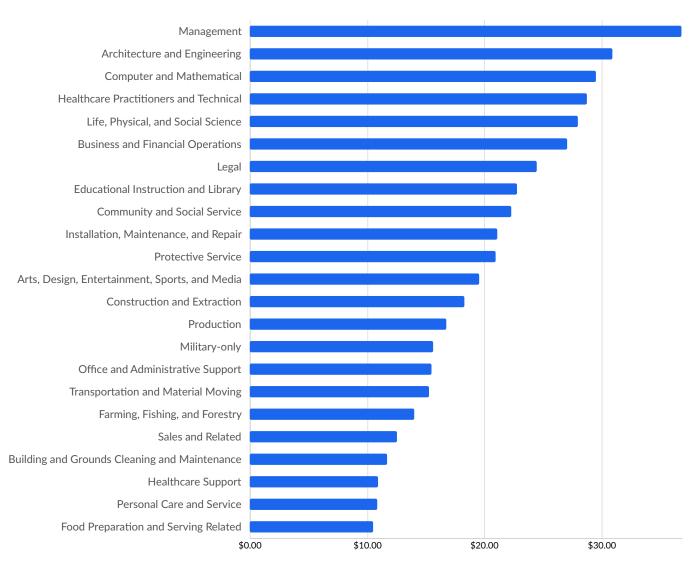
Top Occupation Location Quotient

Occupation Location Quotient



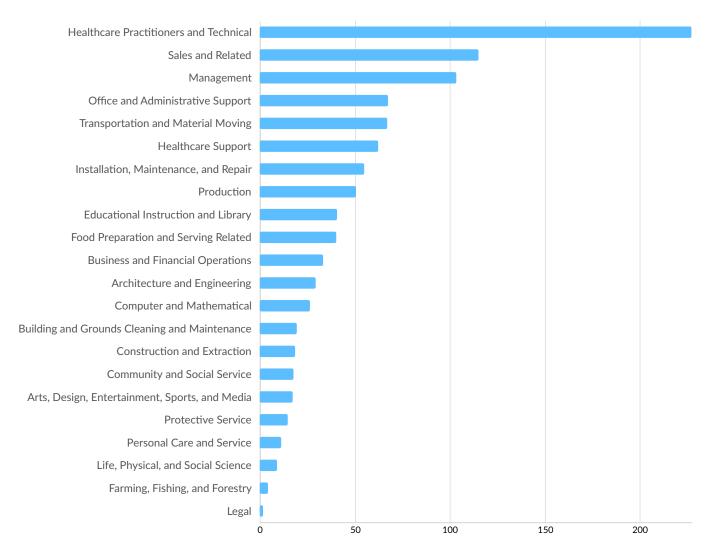
Top Occupation Earnings



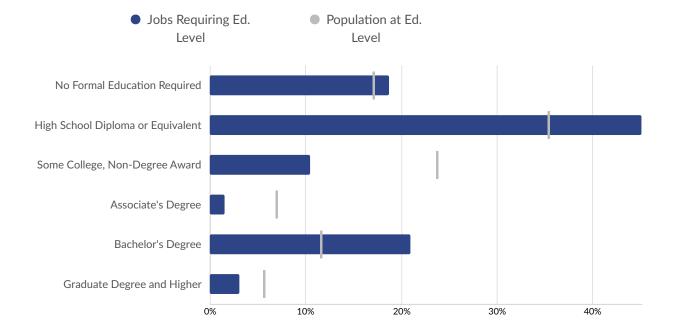


Top Posted Occupations

Unique Average Monthly Postings

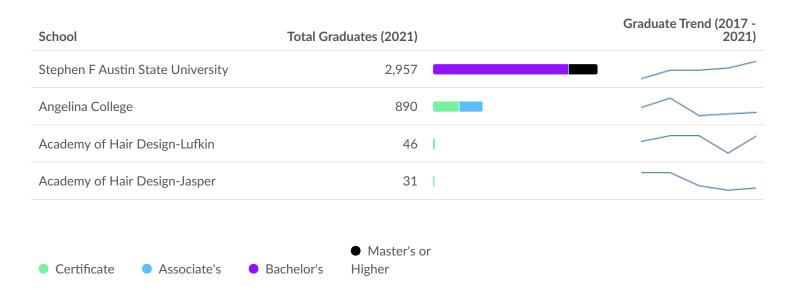


Underemployment

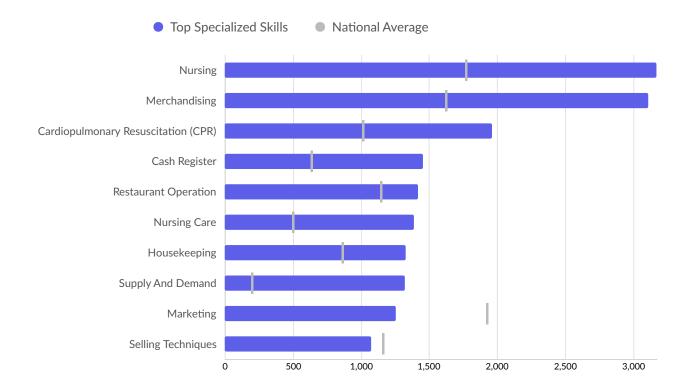


Educational Pipeline

In 2021, there were 3,924 graduates in Deep East Texas Region. This pipeline has grown by 3% over the last 5 years. The highest share of these graduates come from "Multi-/Interdisciplinary Studies, Other", Exercise Science and Kinesiology, and "Educational Leadership and Administration, General".



In-Demand Skills



Appendix A (Geographies)

Code	Description
48005	Angelina County, TX
48225	Houston County, TX
48241	Jasper County, TX
48347	Nacogdoches County, TX
48351	Newton County, TX
48373	Polk County, TX

Code	Description
48403	Sabine County, TX
48405	San Augustine County, TX
48407	San Jacinto County, TX
48419	Shelby County, TX
48455	Trinity County, TX
48457	Tyler County, TX