

2023 Demand Occupations

SOC Code	Occupation Title	Annual Avg Employment 2020	Annual Avg Employment 2030	% Change 2020–2030	Mean Wage	Educational Requirement for Entry Level
11-9021	Construction Managers	259	377	45.6%	\$44	Bachelor's Degree
11-9111	Medical and Health Services Managers	352	442	25.6%	\$48	Bachelor's Degree
11-1021	General and Operations Managers	2,122	2,588	22.0%	\$43	Bachelor's Degree
13-1198	Project Management Specialists and Business Operations Specialists, All Other +	501	603	20.4%	\$34	Bachelor's Degree
13-2011	Accountants and Auditors	463	535	15.6%	\$37	Bachelor's Degree
15-1211	Computer Systems Analysts	167	202	21.0%	\$32	Bachelor's Degree
15-1232	Computer User Support Specialists	167	178	6.6%	\$23	some college, no degree
15-1244	Network and Computer Systems Administrators	107	116	8.4%	\$35	Bachelor's Degree
15-1256	Software Developers and Software Quality Assurance Analysts and Testers+	81	118	45.7%	\$42	Bachelor's Degree
15-1257	Web Developers and Digital Interface Designers^+	11,108	13,803	24.3%	\$39	Associate's Degree
17-2112	Industrial Engineers	133	210	57.9%	\$39	Bachelor's Degree
17-3000	Drafters, Engineering Technicians, and Mapping Technicians	526	556	5.7%	\$25	Associate's Degree
17-3024	Electro-Mechanical and Mechatronics Technologists and Technicians^	1,404	1,574	12.1%	\$33	Associate's Degree
23-2011	Paralegals and Legal Assistants	101	123	21.8%	\$22	Associate's Degree
25-2000	Preschool, Elementary, Middle, Secondary, and Special Education Teachers	4,688	4,831	3.1%	N/A	Bachelor's Degree
29-1126	Respiratory Therapists	106	114	7.5%	\$27	Associate's Degree
29-1141	Registered Nurses	2,153	2,186	1.5%	\$35	Associate's or Bachelor's Degree
29-2034	Radiologic Technologists and Technicians	208	215	3.4%	\$25	Associate's Degree
29-2040	Emergency Medical Technicians and Paramedics+	359	409	13.9%	\$17	Postsecondary nondegree award
29-2052	Pharmacy Technicians	264	270	2.3%	\$17	Postsecondary nondegree award
29-2055	Surgical Technologists	119	122	2.5%	\$23	Postsecondary nondegree award
29-2061	Licensed Practical and Licensed Vocational Nurses	1,249	1,340	7.3%	\$22	Postsecondary nondegree award
31-1131	Nursing Assistants	1,179	1,240	5.2%	\$13	Postsecondary nondegree award
31-2011	Occupational Therapy Assistants^	3,753	5,506	46.7%	\$34	Associate's Degree
31-9091	Dental Assistants	290	339	16.9%	\$17	Postsecondary nondegree award
31-9092	Medical Assistants	783	897	14.6%	\$15	Postsecondary nondegree award
31-9097	Phlebotomists	68	72	5.9%	\$15	Postsecondary nondegree award
33-3051	Police and Sheriff's Patrol Officers	682	715	4.8%	\$27	Postsecondary nondegree award
39-9011	Childcare Workers	633	650	2.7%	\$11	HS Diploma or equivalent
43-3031	Bookkeeping, Accounting, and Auditing Clerks	1,147	1,180	2.9%	\$19	some college, no degree
43-4051	Customer Service Representatives	2,008	2,286	13.8%	\$15	HS Diploma or equivalent
47-2073	Operating Engineers and Other Construction Equipment Operators	385	458	19.0%	\$21	HS Diploma or equivalent
47-2111	Electricians	353	382	8.2%	\$24	Postsecondary Certificate
47-2152	Plumbers, Pipefitters, and Steamfitters	180	186	3.3%	\$23	HS Diploma or equivalent
47-2231	Solar Photovoltaic Installers^*	1,159	2,915	151.5%	\$29	HS Diploma or equivalent
49-3023	Automotive Service Technicians and Mechanics	357	380	6.4%	\$22	Postsecondary nondegree award
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	263	315	19.8%	\$22	Postsecondary nondegree award
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	200	279	39.5%	\$25	HS Diploma or equivalent
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	256	263	2.7%	\$21	Postsecondary nondegree award
49-9041	Industrial Machinery Mechanics	440	572	30.0%	\$27	Postsecondary nondegree award
49-9051	Electrical Power-Line Installers and Repairers	171	243	42.1%	\$31	Postsecondary Certificate
49-9052	Telecommunications Line Installers and Repairers	112	145	29.5%	\$24	HS Diploma or equivalent
49-9071	Maintenance and Repair Workers, General	1,226	1,401	14.3%	\$18	HS Diploma or equivalent
51-2028	Electrical, Electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and Finishers*	149	318	113.4%	\$17	Postsecondary nondegree award
51-4041	Machinists	150	174	16.0%	\$21	Postsecondary Certificate
51-4121	Welders, Cutters, Solderers, and Brazers	419	494	17.9%	\$21	Postsecondary Certificate
51-9011	Chemical Equipment Operators and Tenders*	58	113	94.8%	\$28	HS Diploma or equivalent
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,363	2,852	20.7%	\$23	Postsecondary nondegree award
53-7051	Industrial Truck and Tractor Operators	418	466	11.5%	\$16	HS Diploma or equivalent

Effective 03/14/2023

Source: texaslmi.com unless indicated

^ state data used

* Lightcast 2020 data used

+ 2021 code and/or title change. Wages determined with OEWS microdata for multiple occupations to align with projections data