



2025 Target Occupations

Occupation Code (SOC)	Occupational Title	Annual Average Employment 2022	Annual Average Employment Projections 2032	Annual Openings Due to Growth	Entry Hourly Wage	Experienced Hourly Wage	Education Requirement for Entry Level
Business Management & Administration							
11-1021	General and Operations Managers	3,312	3,714	402	18.37	60.15	Bachelor's Degree
43-3031	Bookkeeping, Accounting, and Auditing Clerks	1,228	1,193	-35	14.17	23.53	Some college, no degree
43-6014	Secretaries & Administrative Assistants (Except Legal, Medical, & Exec.)	1,618	1,503	-115	12.57	20.68	High school diploma or equivalent
Information Technology							
15-1211	Computer Systems Analysts	71	79	8	26.24	41.17	Bachelor's Degree
15-1232	Computer User Support Specialists	320	344	24	14.65	26.24	Some college, no degree
15-1244	Network and Computer Systems Administrators	132	136	4	25.52	42.00	Bachelor's Degree
Manufacturing & Engineering							
17-3026	Industrial Engineering Technologists and Technicians	59	60	1	21.97	32.49	Associate's Degree
17-3031	Surveying and Mapping Technicians	72	82	10	14.71	25.62	High school diploma or equivalent
51-2028	Electrical, Electronic, and Electromechanical Assemblers (Except Coil Winders, Tapers, & Finishers)	309	311	2	14.89	21.07	High school diploma or equivalent
51-4041	Machinists	163	170	7	17.32	26.66	High school diploma or equivalent
51-4121	Welders, Cutters, Solderers, and Brazers	609	578	-31	16.33	26.20	High school diploma or equivalent
51-8031	Water and Wastewater Treatment Plant & System Operators	275	269	-6	15.54	22.97	High school diploma or equivalent
Education & Service							
25-9045	Teaching Assistants (Except Postsecondary)	1,568	1,641	73	N/A	N/A	Associate's Degree
39-9011	Childcare Workers	668	730	62	9.61	12.66	High school diploma or equivalent
Legal & Public Safety							
23-2011	Paralegals and Legal Assistants	226	239	13	18.07	29.01	Associate's Degree
33-3051	Police and Sheriff's Patrol Officers	739	754	15	21.82	32.48	Postsecondary Nondegree Award

Healthcare							
29-1126	Respiratory Therapists	115	127	12	24.47	36.37	Associate's Degree
29-1141	Registered Nurses	1,887	1,997	110	29.67	42.73	Associate's or Bachelor's Degree
29-2010	Clinical Laboratory Technologists and Technicians	168	179	11	18.57	31.63	Associate's Degree
29-2034	Radiologic Technologists and Technicians	174	188	14	21.28	34.65	Associate's Degree
29-2042	Emergency Medical Technicians and Paramedics	151	178	27	13.26	17.49	Postsecondary Nondegree Award
29-2052	Pharmacy Technicians	315	337	22	15.87	20.86	High school diploma or equivalent
29-2055	Surgical Technologists	64	68	4	21.11	29.29	Postsecondary Nondegree Award
29-2056	Veterinary Technologists and Technicians	131	198	67	12.53	17.16	Associate's Degree
29-2061	Licensed Practical and Licensed Vocational Nurses	1,143	1,252	109	22.47	29.66	Postsecondary Nondegree Award
31-1131	Nursing Assistants Incl Nurse Aid & PCT	1,196	1,328	132	13.06	17.80	Postsecondary Nondegree Award
31-2021	Physical Therapist Assistants	83	107	24	24.32	40.59	Associate's Degree
31-9091	Dental Assistants	380	394	14	13.92	20.66	Postsecondary Nondegree Award
31-9092	Medical Assistants	586	734	148	13.88	18.72	Postsecondary Nondegree Award
31-9097	Phlebotomists	123	142	19	14.62	20.80	Postsecondary Nondegree Award
Natural Resources							
45-4022	Logging Equipment Operators	726	686	-40	15.43	27.47	High school diploma or equivalent
Construction							
47-2031	Carpenters	179	202	23	15.54	24.00	High school diploma or equivalent
47-2073	Operating Engineers & Other Construction Equipment Operators	290	302	12	17.42	27.77	High school diploma or equivalent
47-2111	Electricians	423	455	32	16.58	29.53	High school diploma or equivalent
47-2152	Plumbers, Pipefitters, and Steamfitters	202	208	6	15.47	24.93	High school diploma or equivalent
Installation, Maintenance & Repair							
49-2022	Telecommunications Equipment Installers & Repairers (Except Line Installers)	149	154	5	18.03	31.10	Postsecondary Nondegree Award
49-3021	Automotive Body and Related Repairers	129	130	1	14.75	27.79	High school diploma or equivalent
49-3023	Automotive Service Technicians and Mechanics	868	891	23	14.51	25.58	Postsecondary Nondegree Award
49-3031	Bus/Truck Mechanics and Diesel Engine Specialists	285	295	10	17.32	27.15	High school diploma or equivalent
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	203	210	7	20.36	30.68	High school diploma or equivalent
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics Installers	301	326	25	17.02	26.42	Postsecondary Nondegree Award
49-9041	Industrial Machinery Mechanics	406	482	76	18.71	31.91	High school diploma or equivalent
49-9051	Electrical Power-Line Installers and Repairers	191	195	4	23.17	38.11	High school diploma or equivalent
49-9071	Maintenance and Repair Workers, General	1,463	1,539	76	13.55	24.77	High school diploma or equivalent
Transportation, Distribution & Logistics							
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,189	2,322	133	17.35	28.39	Postsecondary Nondegree Award